



## **Health, Safety and Environmental (HSE) Policy**

**(01 January 2025, version 6)**

Jumbo is committed in protecting the health and safety of our employees, customers, and the public, protecting the environment against pollution and reducing the environmental impact of our activities.

Furthermore, this policy is deployed through our Jumbo Management System (JMS) that has been established, documented and implemented to fully comply to ISM, ISPS, MLC, ISO14001:2015 and ISO45001:2018.

We will continuously assess our HSE risks and performance, and we will identify and address areas of improvement for each individual vessel in our fleet and our office locations. We define realistic goals, and we constantly monitor our progress against these goals. We continuously evaluate and improve our conduct and our equipment in order to mitigate the risks assessed. We shall consider HSE aspects at early stages of process and project development and conduct analyses and studies to eliminate potential concerns. We assure that we exchange HSE learning with our JSI Alliance partner SAL, and relevant industry associations.

We will endeavor to stay ahead of HSE legislation by implementing appropriate procedures and by investing in proven technology in order to operate without injuries, illnesses or spills and reduce the environmental impact in the broadest sense. Jumbo will comply fully with MARPOL 1973, as modified by the Protocol of 1978 (MARPOL 73/78) and are certified in compliance with the regulations of MARPOL 73/78 by an IACS recognized Class Society.

We support an open dialogue around the processes we manage and around any consequences our activities may have on HSE. This policy is made available to all employees, contractors and to the public.

We are committed to fostering close relationships with customers and we strive to meet the expectations of other interested parties and stakeholders. Each employee and contractor must comply with this and related policies, HSE laws and regulations. Such compliance is a requirement for employment or contracts. We will assess suppliers and their products and services on HSE performance as part of our selection criteria.

Top Management and Department Heads must have knowledge of relevant HSE issues and further ensure that a policy is available and complied with and provide a foundation for setting objectives and targets. It is the Department Head's responsibility to inform, educate and motivate their staff to understand and comply with this policy and applicable laws. We will hold senior managers and senior officers fully accountable for HSE performance within their scope of responsibility.

All staff is expected to advocate adherence to the HSE policy, laws and regulations and intervene in case of deviations. All staff has the obligation to stop the work in case of unsafe situation occur.

Peter de Bree  
Chief Executive Officer

Schiedam, 01 January 2025

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